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| <b>Job Title:</b>  | <b>Nurse Practitioner/Physician Assistant for Emergency Room</b>   | <b>Department:</b>                        | Emergency Department   |
| <b>Position Type:</b>  | Part Time – 24 hours per week  | <b>Job Category:</b>                      | Exempt   |
| <b>Supervisor Title:</b>   | CEO  | <b>Dress Code Requirements:</b>           | Scrubs, closed toe shoes   |
| <b>Created Date:</b>   | December 2014  | <b>Last Updated:</b>                      | February 2016  |
| <b>Educational Requirements or Preferences:</b>  | Graduate of an American Medical Association Committee on Allied Health Education and Accreditation (AMACAHEA) approved Physician Assistant Program or licensed as a Nurse Practitioner by the ND Board of Nursing. | <b>Credentials Required or Preferred:</b> | Certified by the National Commission on the Certification of Physician Assistants or the American Nurses Credentialing Center. Licensed by the ND Board of Medical Examiners or as a Nurse Practitioner by the ND Board of Nursing. ATLS certification required, course offered by facility. |
| <b>Shift:</b>  | Day shift  | <b>Hours/Call:</b>                        | 6 am – 6:30 pm, rotating call  |
| <b>Travel Required:</b><br>(Driver's License Required)   | None   | <b>Equipment Knowledge:</b>               | Computer, ER equipment   |
| <b>Knowledge/Skills/Abilities/Experience Required or Preferred:</b>  |  |   |  |
| Experience preferred.  |  |   |  |
| <b>Job Description</b>   |  |   |  |
| <p>Provides quality, comprehensive in-patient and out-patient primary health care services to Sakakawea Medical Center's patients consulting with supervising/collaborating physician and abiding by appropriate protocols. Maturity and ability to establish good rapport with physicians, patients, public and staff. Capacity to deal with severely ill patients.</p> <p><b>ESSENTIAL FUNCTIONS, ROLES, AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Diagnose, assess and treat patients in an ER setting with appropriate consultation from supervising physician.</li> <li>2. Document assessments and required tests/procedures electronically for all patient on admission as outlined by hospital policy.</li> <li>3. Performs procedures and order tests as necessary.</li> <li>4. Initiates consults and arranges for or refers patients accordingly.</li> <li>5. Establishes priorities in emergency care and provides necessary steps for stabilization. Contacts physician for emergency care and transfers appropriately.</li> <li>6. Correlates the interdisciplinary team, patient and family goals for discharge as required and outlined by supervisory physician.</li> <li>7. Uses e-Emergency as needed.</li> </ol> <p><b>OTHER DUTIES</b></p> <p><b>ADDITIONAL NOTES</b></p> <p>This job description does not reflect all duties that may be assigned to this position.</p> |  |   |  |

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| <b>Other Requirements:</b>   | <ol style="list-style-type: none"> <li>1. CPR certification.</li> <li>2. TB screen.</li> <li>3. Must meet the attendance requirements of the position including mandatory meeting attendance.</li> <li>4. Participates on at least one committee or project per year.</li> <li>5. Completes annual mandatory training yearly.</li> <li>6. Completes required Incident Command System for Healthcare/Hospitals training.</li> <li>7. Must speak and write English clearly.</li> <li>8. Respects the privacy of all persons and confidential information according to confidentiality policies and HIPAA regulation.</li> <li>9. Follows the Standard Precautions Policy.</li> </ol> |                    |                      |
| <b>Physical Capabilities:</b>  | <p>Position requires lifting, bending, sitting to chart, and standing. Lifting of 50 to 100 lbs. or more required. Can be a physically demanding job.</p> <p>Mental efforts include:</p> <ol style="list-style-type: none"> <li>1. Critical thinking.</li> <li>2. Ability to perform effectively in emergency and stressful situations.</li> <li>3. Provides education to patient and family members.</li> <li>4. Provides emotional support to patient and family members.</li> <li>5. Plans and implements patient Plan of Care.</li> </ol>  |                    |                      |
| <b>Environmental Factors:</b>  | <p>Work environment includes all patient care areas, including nurse's station, patient rooms, ER, OR, and ancillary area.</p> <p>Hazards include:</p> <ol style="list-style-type: none"> <li>1. equipment;</li> <li>2. electric hazards;</li> <li>3. needles and other sharps;</li> <li>4. exposure to chemicals;</li> <li>5. exposure to body fluids;</li> <li>6. disruptive patients and/or family members.</li> </ol>  |                    |                      |
| <p>I, (Print name) _____, have read the job description required for my position and fully understand the conditions set forth therein. I agree to perform these duties to the best of my ability.</p> |  |                    |                      |
| <b>Employee Signature</b>  |  | <b>Date:</b>       |                      |